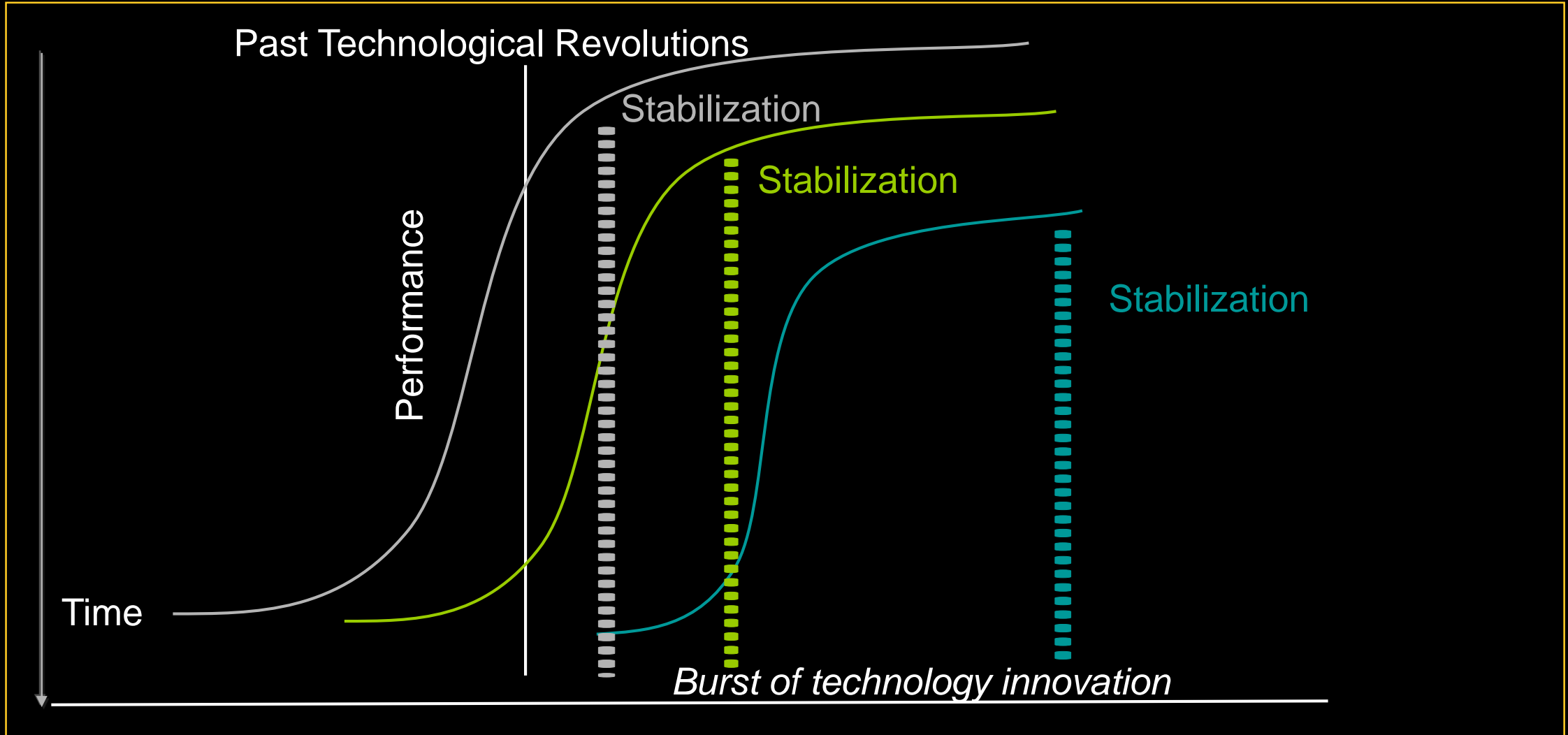




# Emerging trends and exponential forces

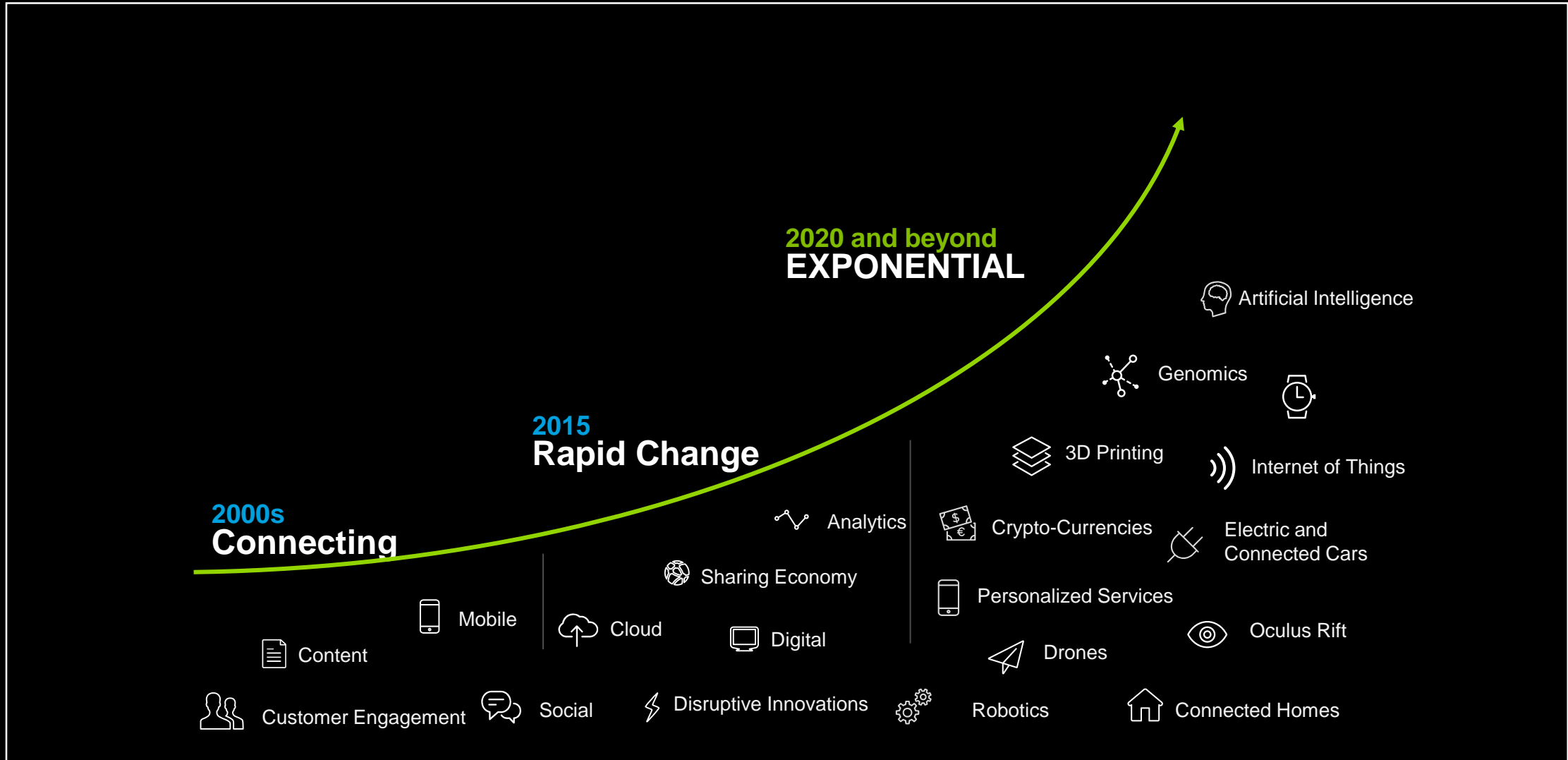
**Bill Eggers**, Executive Director, Deloitte Center for Government Insights

# The S-Curve

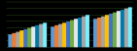


Sources: The Big Shift by John Hagel, John Seely Brown and Lang Davison, Deloitte Center for the Edge, Carlota Perez, "Technological Revolutions and Financial Capital", Intel, U.S. Bureau of Labor Statistics, FCC, CNet, Skype, Hartford Courier, Brad M. Barber & Terrance Odean, Clayton Christensen

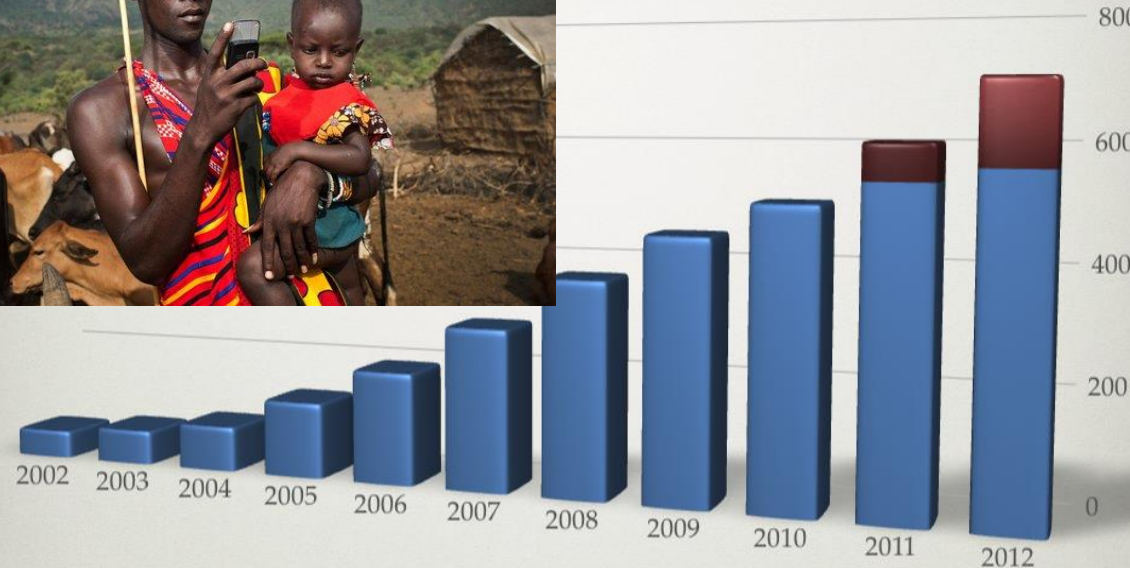
# Digital technologies: Progressing at an exponential rate



# Dropping costs fuel the digitization cycle



➔ DECEPTIVE ➔ DISRUPTIVE ➔ DEMATERIALIZE ➔ DEMONETIZE ➔ DEMOCRATIZE



Africa Mobile Growth



g Distance

airbnb

tel Chains

Source: Peter Diamandis, "6 D's of Exponentials"



# AI: The Next Frontier

# The AI Spring

Computer algorithms that 'learn' based on trial and error, resulting in an ever-improving ability to assess inputs and derive more accurate outputs

Cognitive systems mimic – and ideally amplify – human judgement and (with robotics) human actions

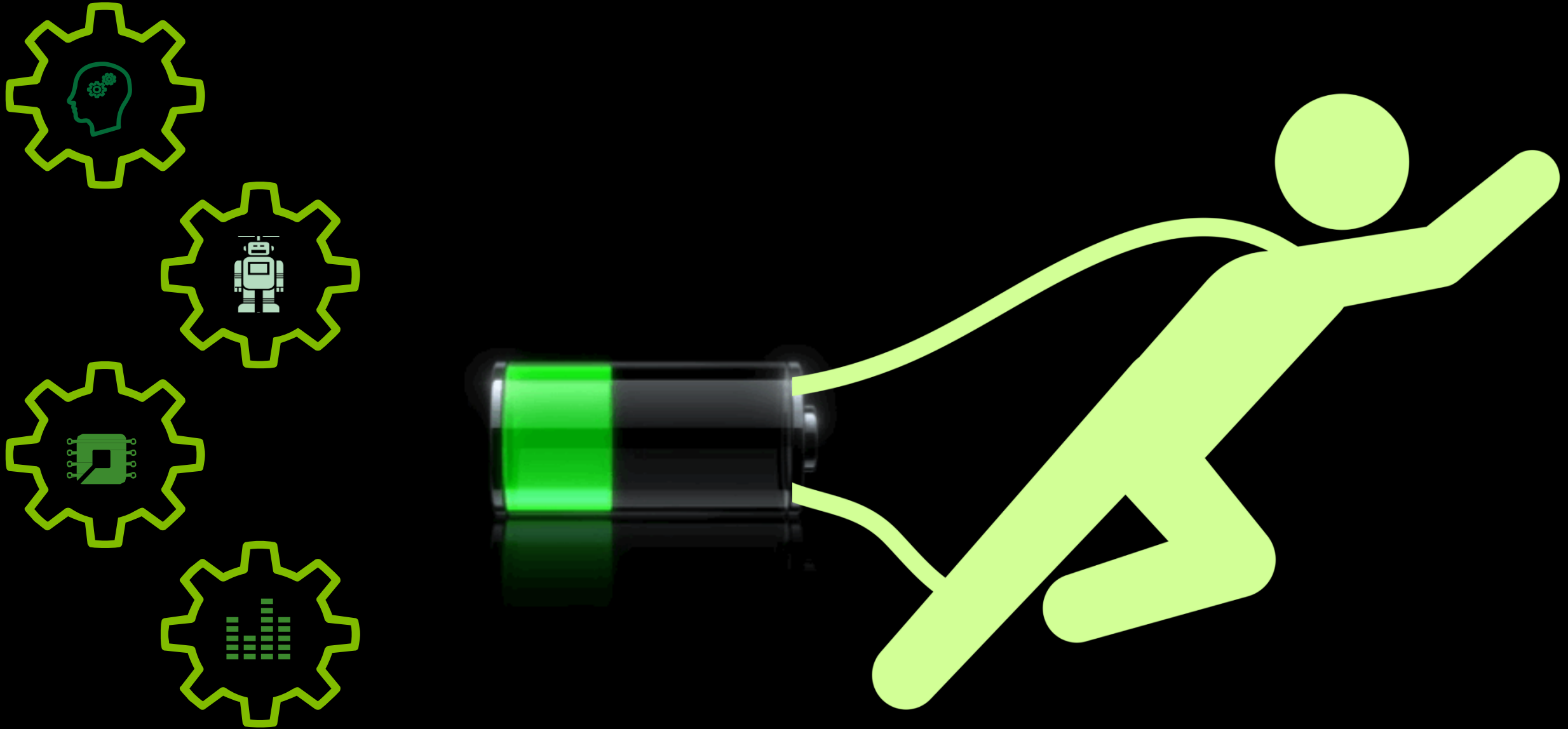


**“I was playing in front of a crowd that wanted to see blood. It was an away game for humanity...”**

**—Ken Jennings**

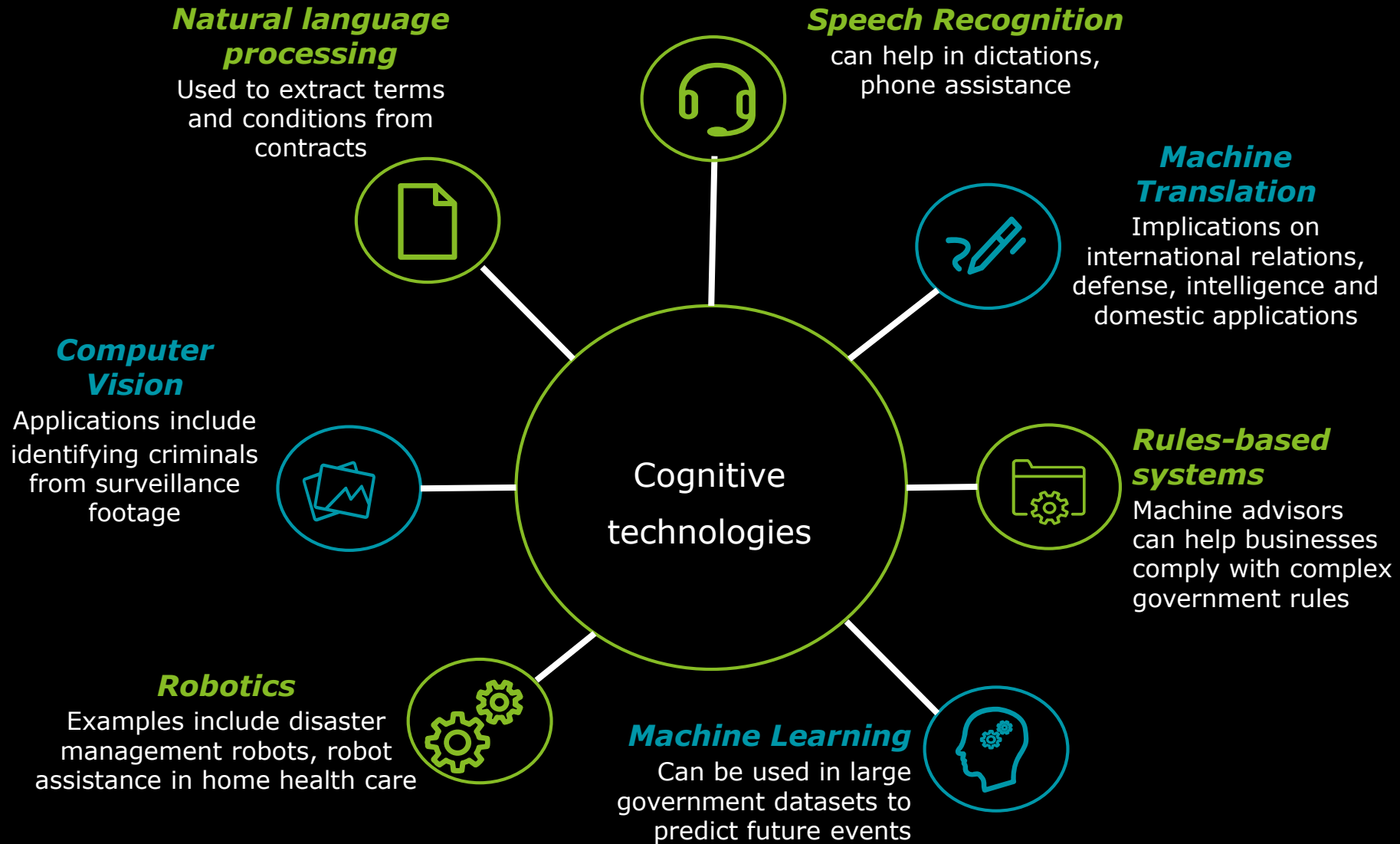
# AI: The new electricity

Future of work (and play...) will be powered by AI...



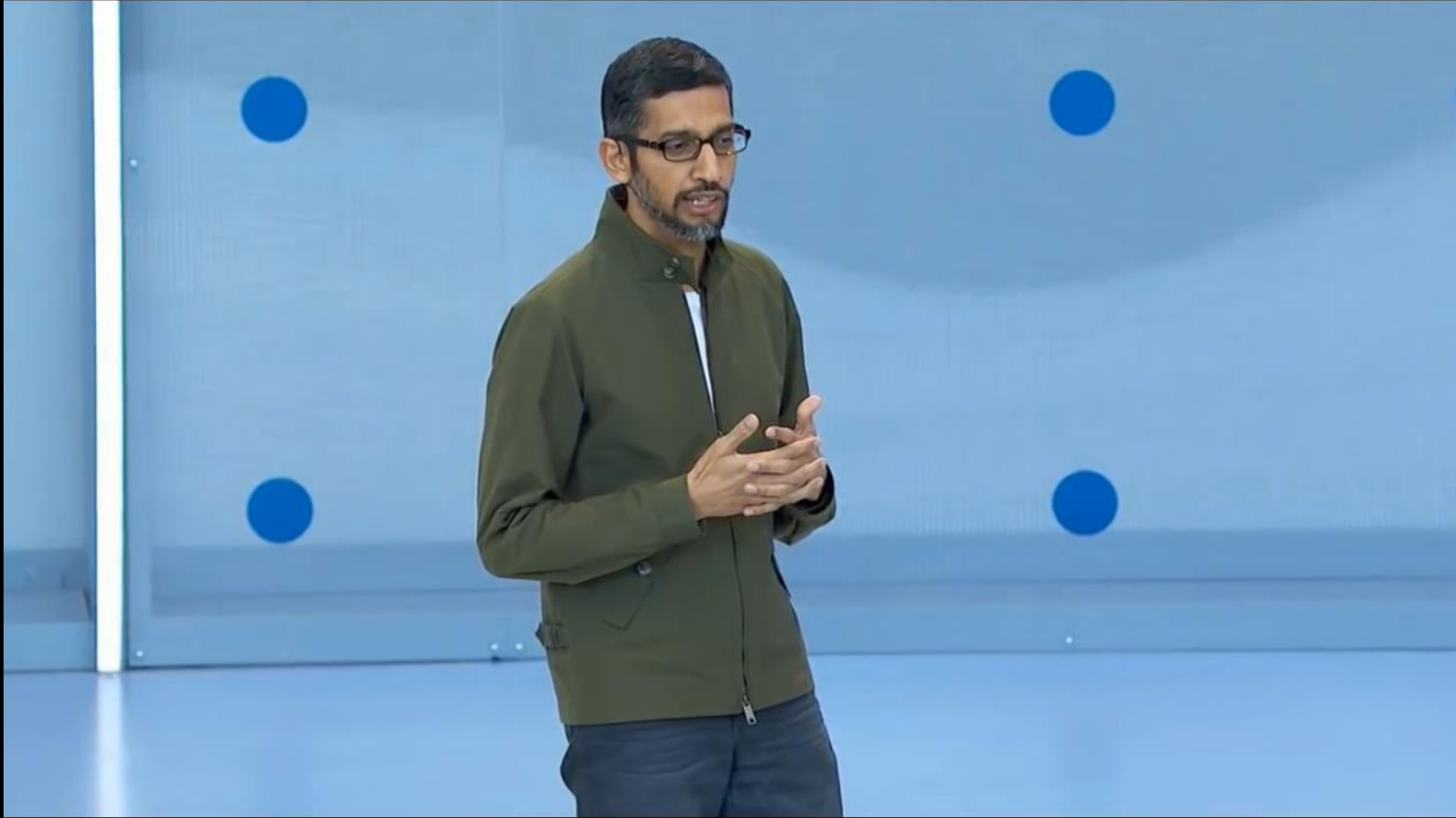


# Types of cognitive technologies



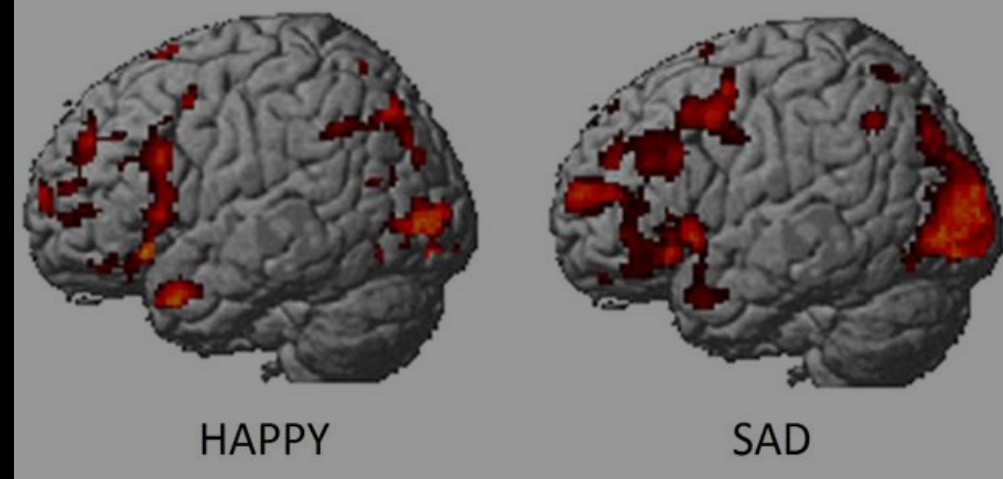


Google Assistant can assist you in every task

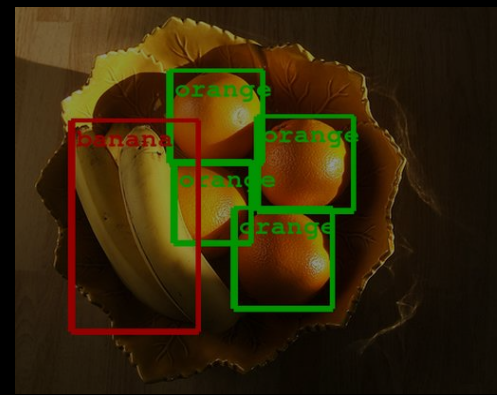
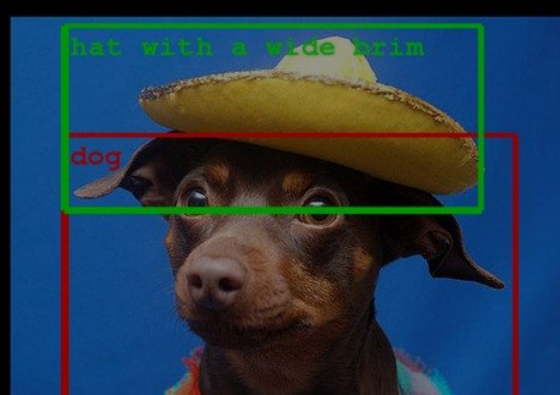
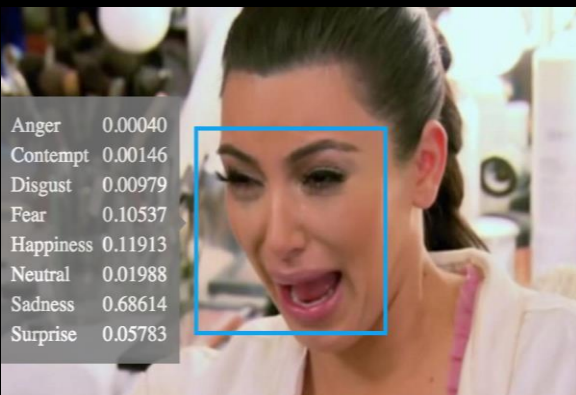
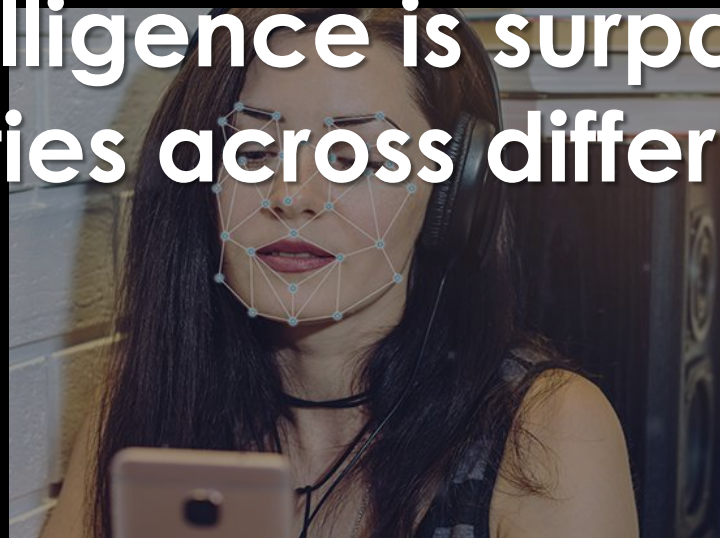
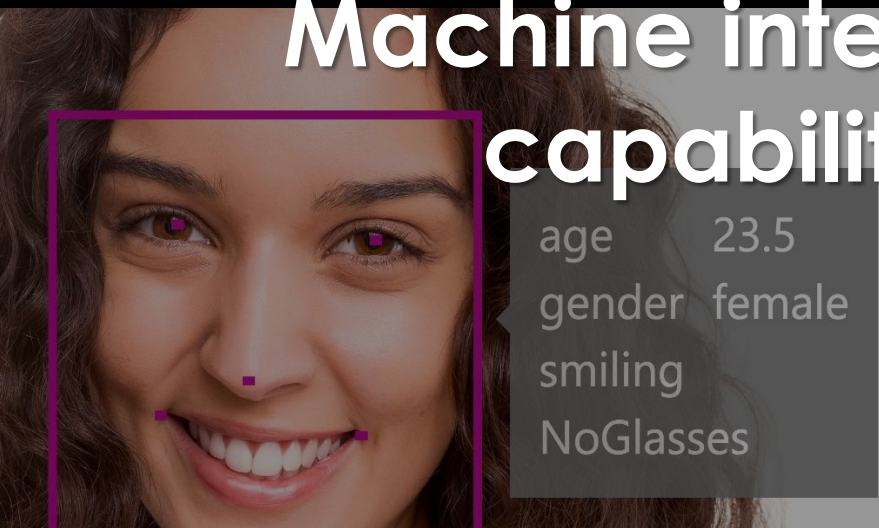




All Seeing AI



# Machine intelligence is surpassing human capabilities across different fields



Now...



And soon...



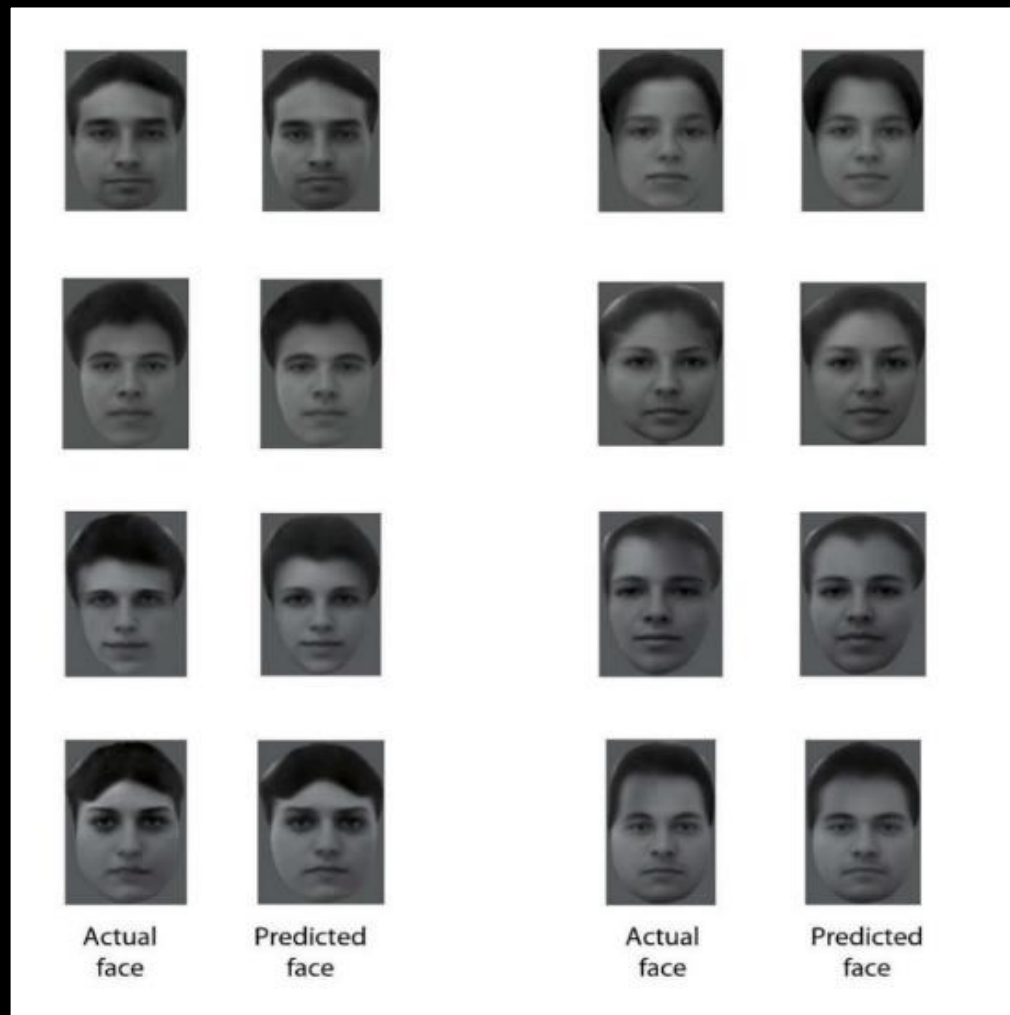


Combined with cutting edge analytics, it is increasingly possible to **understand** and **predict** future behavior



An online shopping study demonstrated that the face can predict buyer intent with an average accuracy of **73%** accuracy of **76%**

# Neuro imaging with AI



The Gallant Lab at Berkeley has pioneered the mapping of key words or images to parts of the brain.



Like a carbon copy, researchers today can replicate the images people are viewing based on brain activity alone.

# AI can detect deception in the courtroom



Results showed that DARE managed to spot 92 per cent of the micro-expressions, which the researchers describe as a 'good performance'



# These technologies can help us understand team & individual performance



# How can I understand more about my counterpart?

**Speech  
analysis**

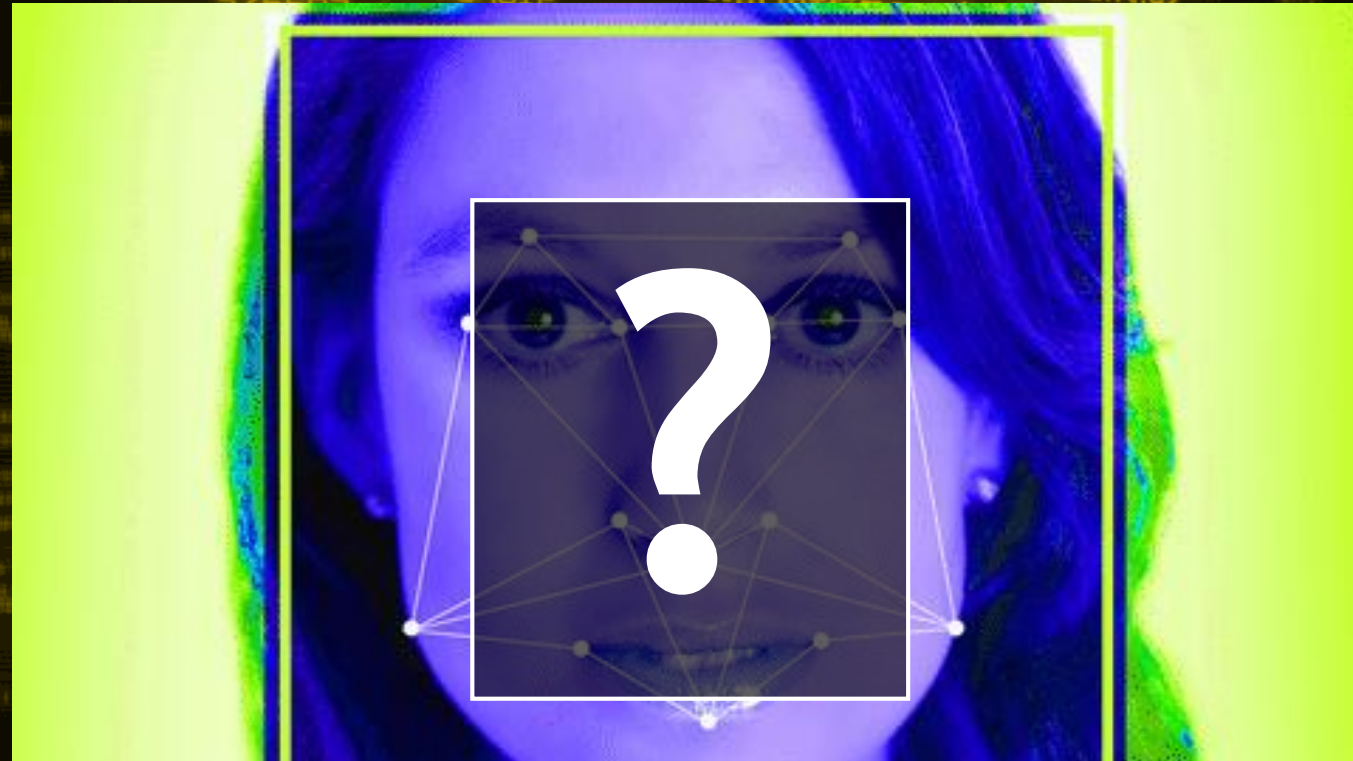
**AI augmented  
face analysis**

**Text  
analytics**

**Social media  
profiling**

**Sentiment  
analysis**

**Public  
database  
mining**



*Employment history*

*Demographics*

*Religious views*

*Political views*

*Likes/dislikes*

*Education*

*Health*

*Sexual Orientation*

*Social influence*

*Family*

*Household income*

*Travel history*

*Shopping habits*

**With AI you can know someone without ever meeting them**



# The Future of Work



How can we get 5X, 10X the output  
with the same resources?



What big shifts are  
required?

Every aspect of work will be redesigned

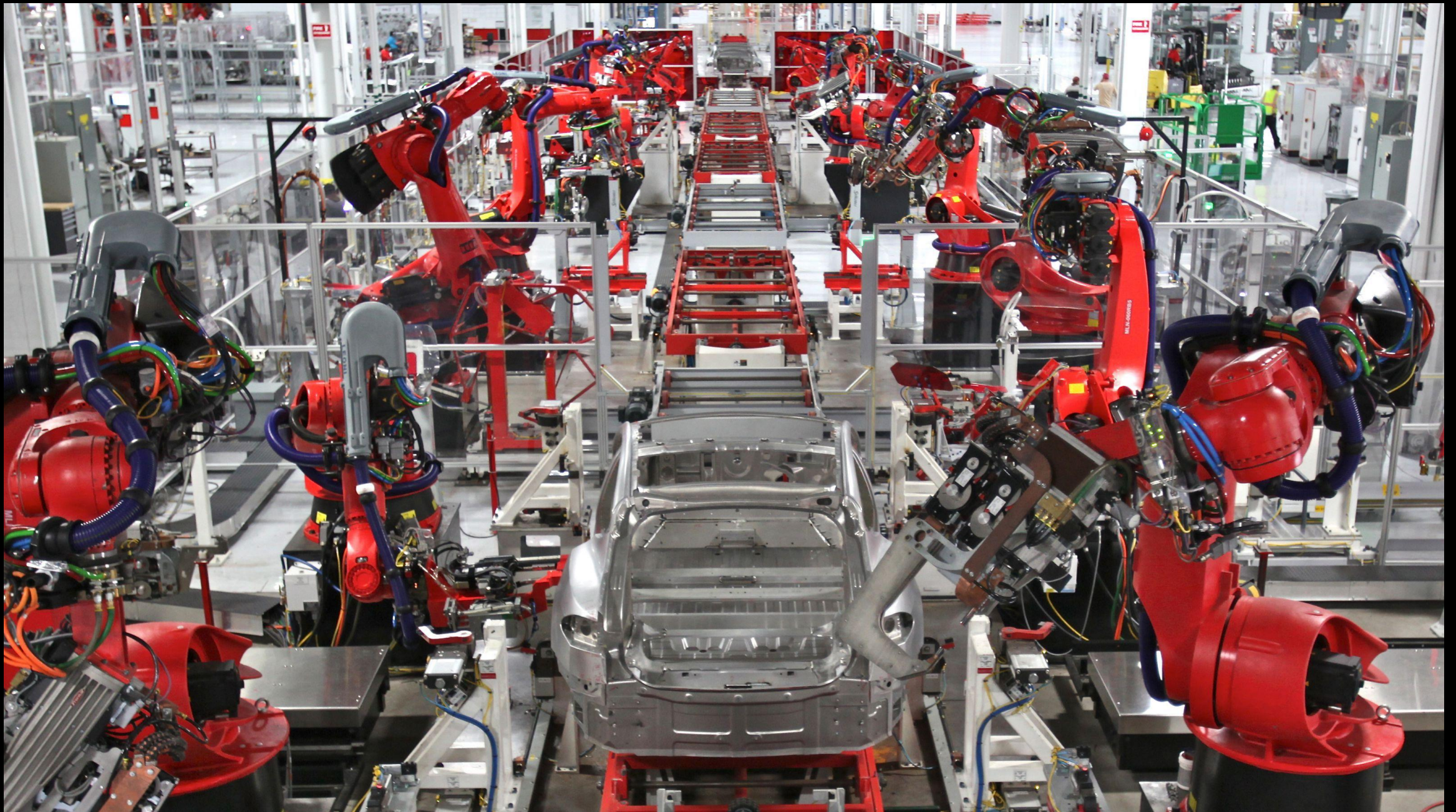


**What**  
work gets done?

**Who**  
can do the work?

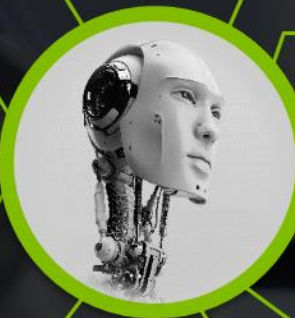
**Where**  
is the work done?







# Autonomous: Mind to Machine



- OPENING EMAIL AND ATTACHMENTS
- LOGGING INTO WEB / ENTERPRISE APPLICATIONS
- COPYING AND PASTING
- MOVING FILES AND FOLDERS
- FILLING IN FORMS
- READING AND WRITING INTO DATABASES



## 26 Years of GAO Reports

### Text Analysis of 1.3 Million Pages



Takes Less Than A Day

VS



Would have taken 10 years



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**Deloitte.**

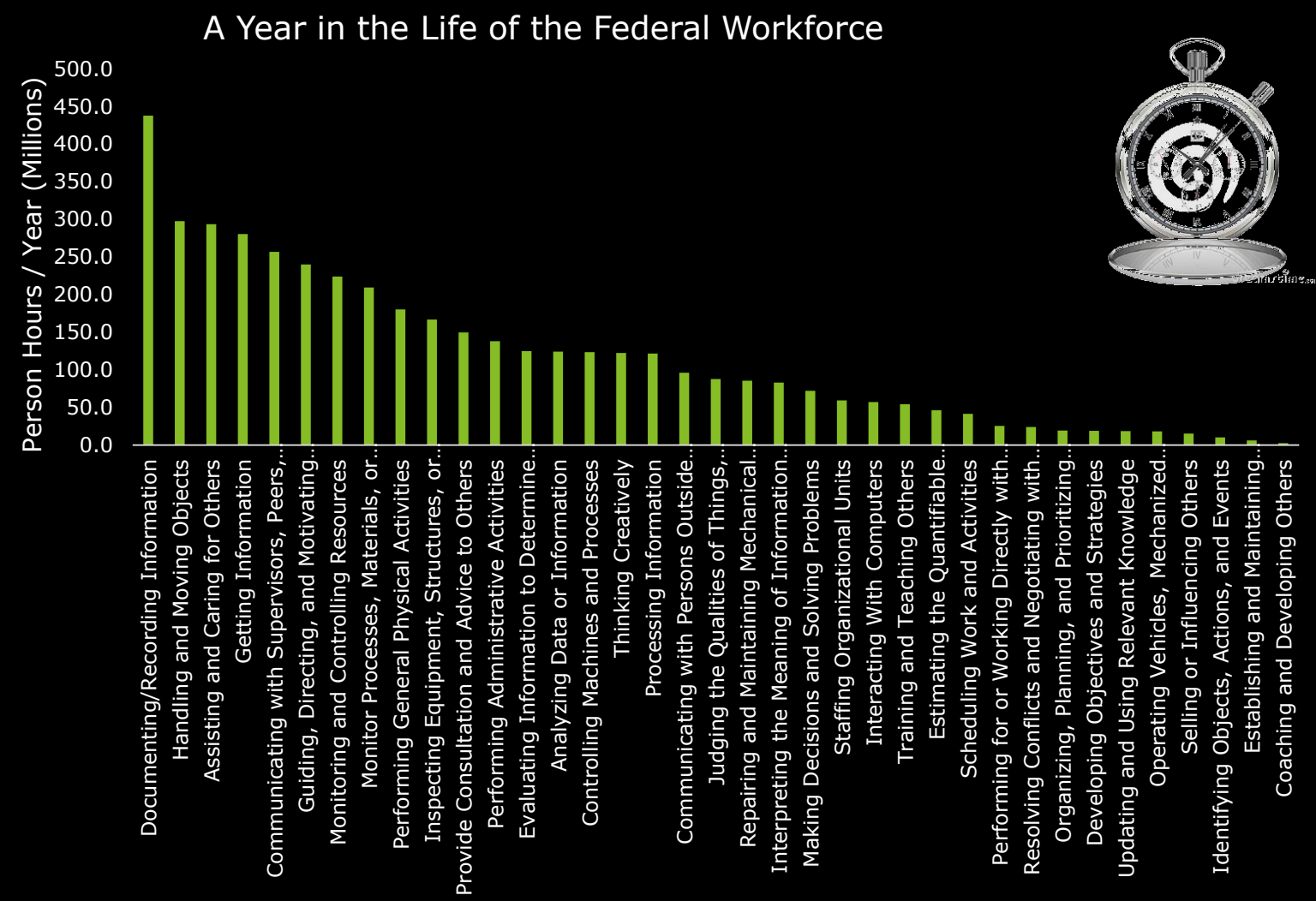
Dull

Dangerous

“Dear”  
(high-value)



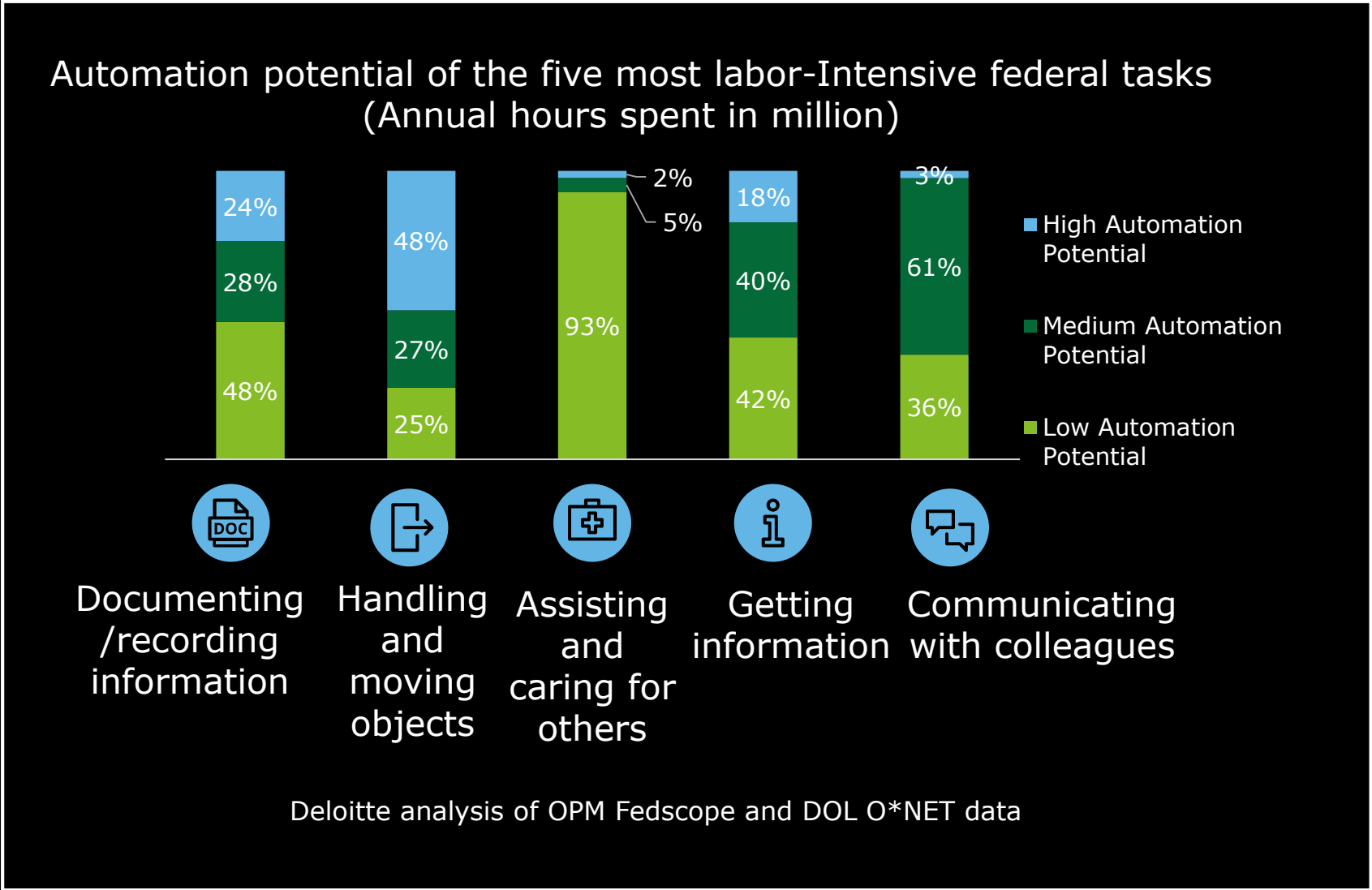
# How does the federal govt. workforce spend its time?



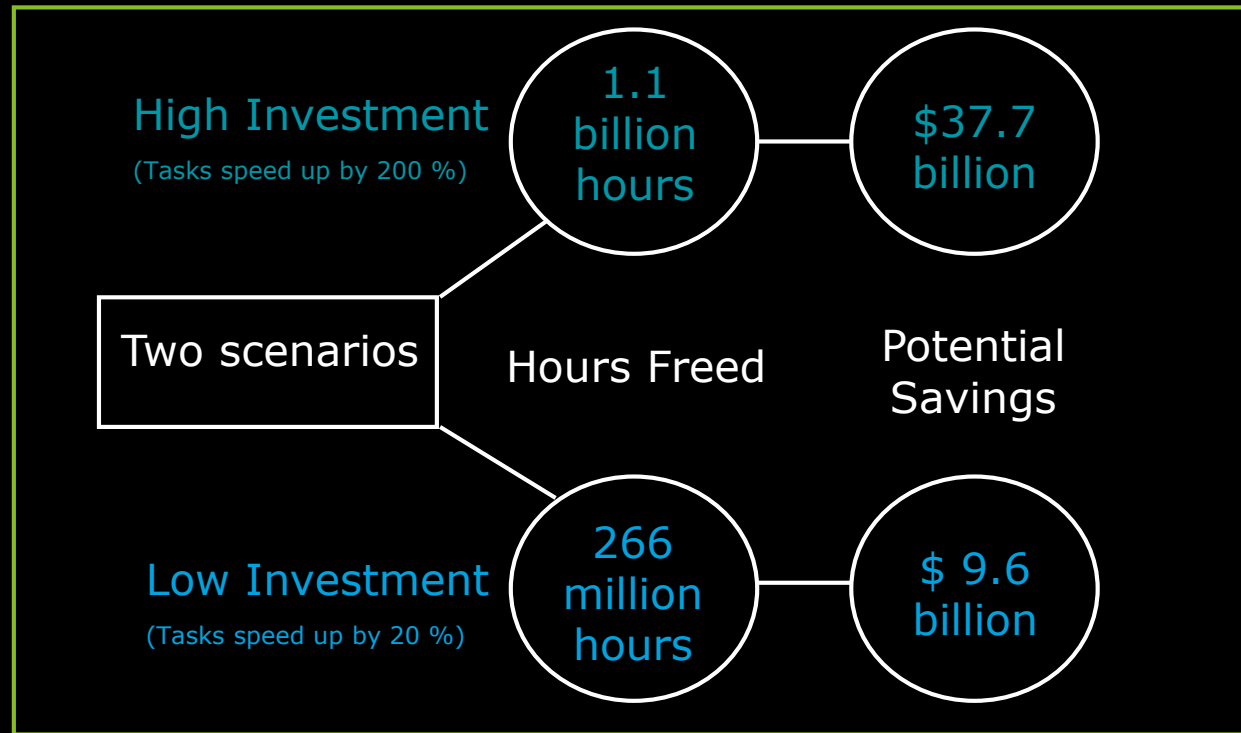
Sources: Deloitte analysis of OPM Fedscope data and Department of Labor O\*Net Generalized Work Activities.  
\*2011 figure, latest available: Justin Falk et al, 'Comparing the Compensation of Federal and Private Sector Employees.'

# Four out of five most labor-intensive tasks are highly amenable to automation...

Four out of five most labor-intensive activities have 50% or more medium / high automation potential



# Potential savings for the federal government from AI



Automation frees up  
25% of labor hours for  
more complex tasks

Cognitive insights allow  
workers to be more  
productive and effective,  
extending their abilities

Benefits of adding  
cognitive  
technologies to the  
work flow...

The result:  
A super-empowered worker!



# The anticipatory enterprise

# Human vs machine prediction and the HIPPO problem



William Grove, a professor of psychology at the University of Minnesota, went through 50 years of data comparing “head-to-head” test approaches completed by humans and machines, and found people were only superior **6%** of the time

*Between 1987 and 2003, Tetlock asked 284 people who “commented or offered advice on political and economic trends” professionally to make a series of predictive judgments about the world: 82,361, in total.*

*The result: “Humanity barely bests [a] chimp throwing darts at the possible outcomes.”*

*-Philip Tetlock*





# Removing cognitive bias



Broward County, Florida school district found that moving from teacher nomination to nonverbal testing identified **80%** more black and **130%** more Hispanic students as gifted.



# Augmented: Shifting from Human to Centaur



"Weak human + machine + superior process was greater than a strong computer and, remarkably, greater than a strong human + machine with an inferior process."

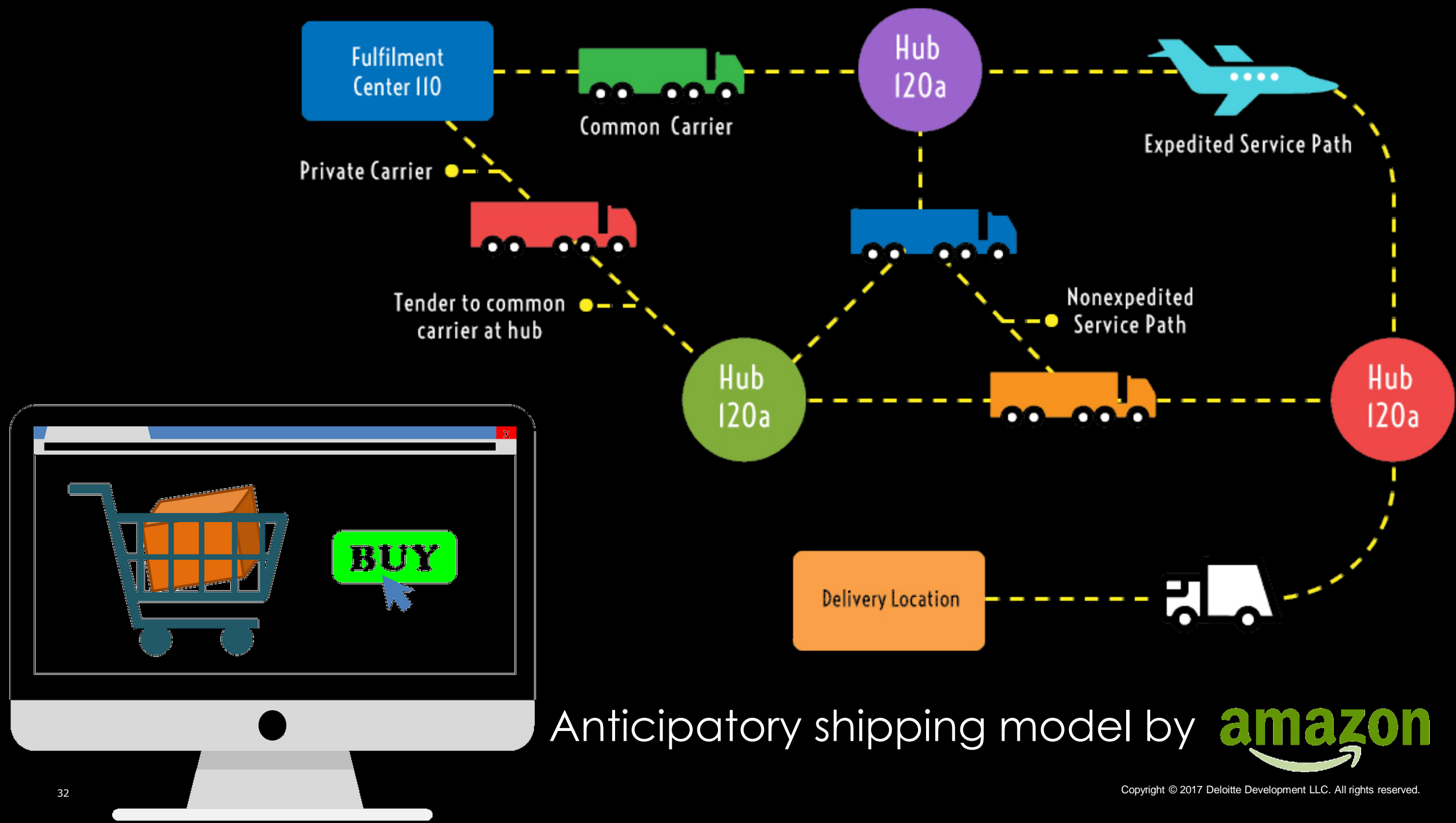
Garry Kasparov





**IBM Watson for Oncology** synthesizes data from over 200 textbooks, over 290 medical journals, and 12 million pages of text to shed light on treatment methods that no single human could find on their own





Anticipatory shipping model by **amazon**

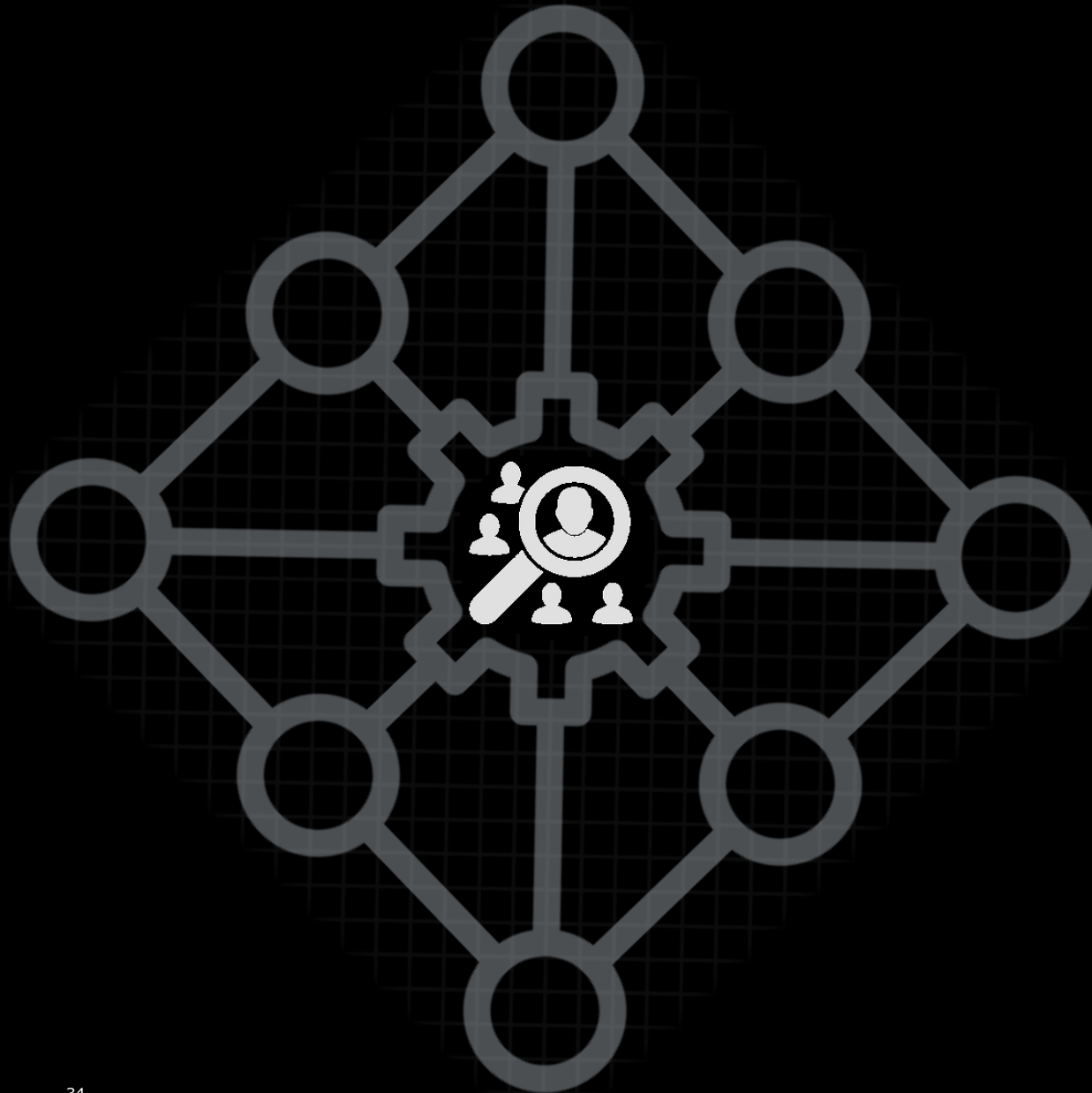


# The AI advisor can play out security outcomes under various scenarios

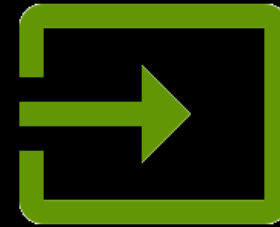
The image illustrates the concept of an AI advisor playing out security outcomes under various scenarios. On the left, a person's head is depicted as a digital entity, composed of binary code (0s and 1s), with fragments of code floating around it. On the right, a flowchart shows a series of yellow rectangular boxes connected by lines, representing different security scenarios. Each box contains binary code. To the right of each box is a label 'Text'.



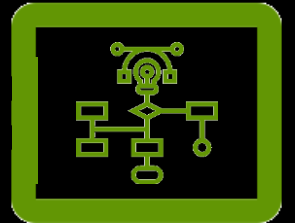
# Algorithmic black box: The problem



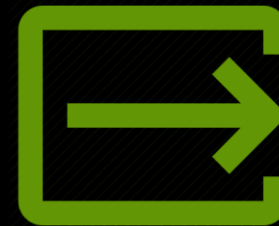
Governments increasingly rely on data-driven insights powered by algorithms. However, *bias* can arise as a result of vulnerabilities in the-



*Input  
data*



*Algorithm  
design*



*Output  
data*

An abstract graphic consisting of several concentric circles. The innermost circle is solid black. Surrounding it are several rings of varying line styles: some are solid, some are dashed, and some are composed of small segments. Small white plus signs are scattered throughout the rings, particularly in the outer ones. The overall effect is a complex, layered circular pattern.

# Bioenhancement



# Forms of enhancement

**Put in**



**Put on**



**Bake in**

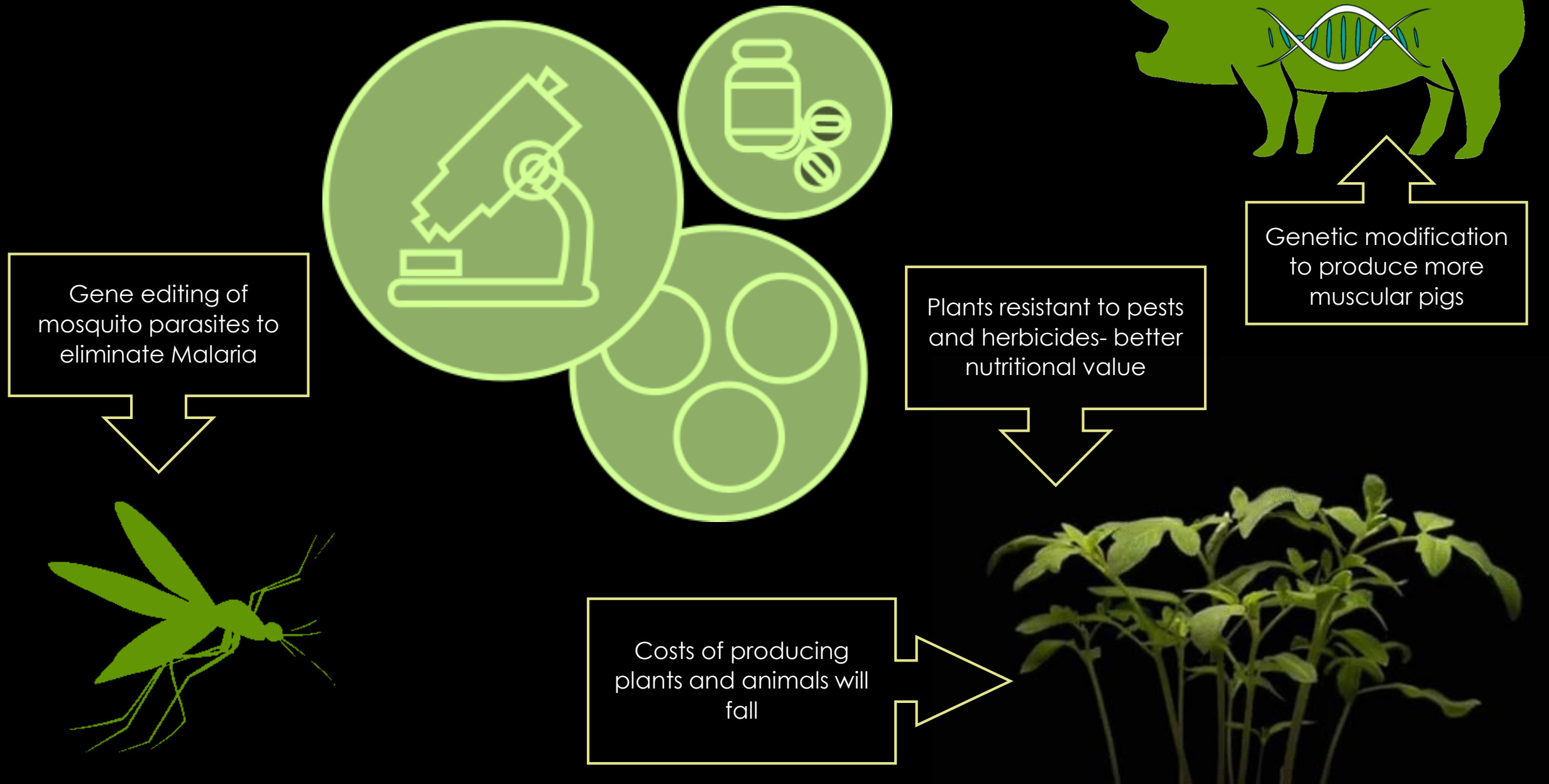




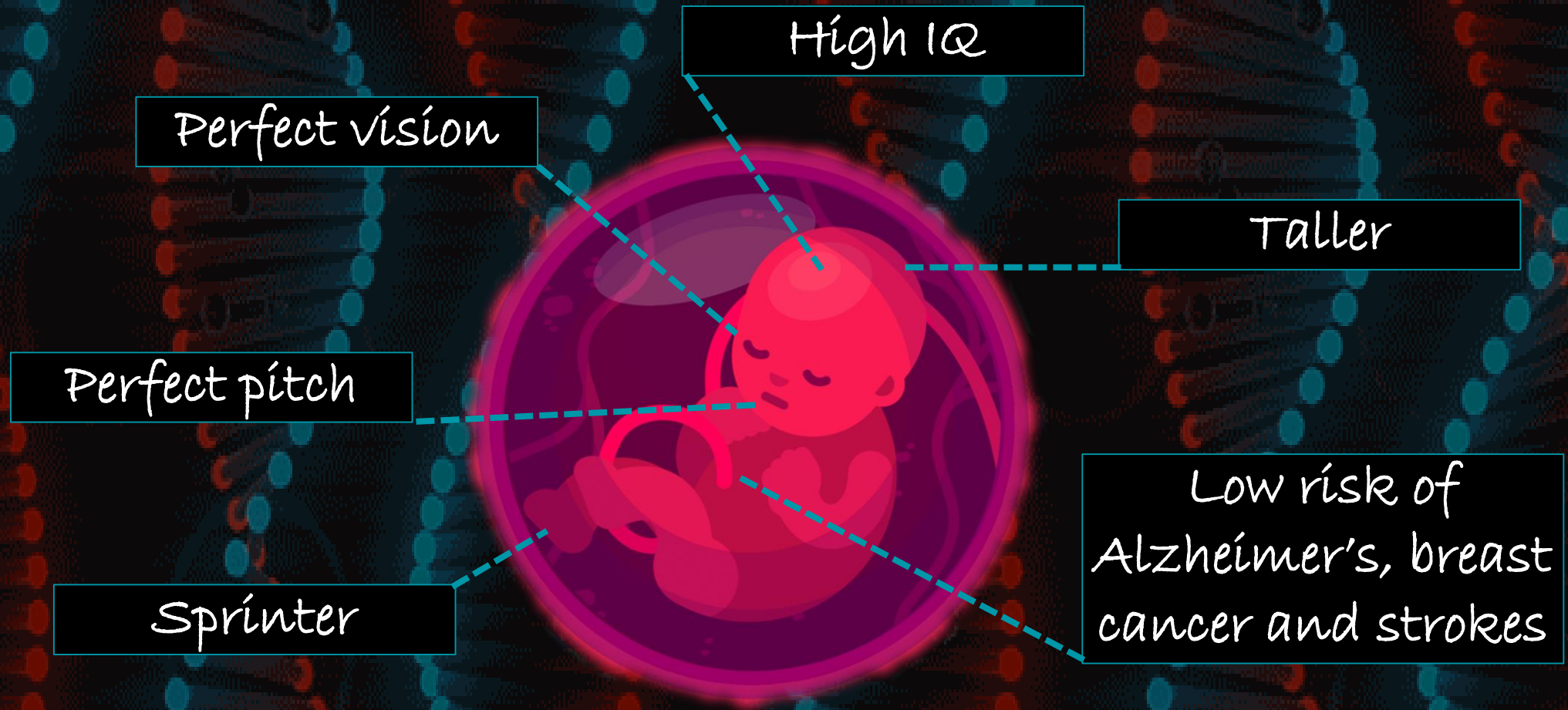
# Neuroproductivity



# CRISPR Super Plants, Super Animals



# To come: Designer babies with CRISPR



Just remember...

**“People are very open minded about new things.  
As long as they are exactly like the old ones.”**

**- Charles Kettering**



The background features a series of concentric circles in various shades of gray. Interspersed among these circles are small white plus signs (+).

# Bill Eggers

## Deloitte.

**Email:**

weggers@deloitte.co  
m

**Twitter:**

@wdeggers

**Web:**

williameggers.com